

**ADVISORY AND FINANCE COMMITTEE
MEETING MINUTES
of
October 18, 2014**

A joint meeting of the Advisory & Finance Committee and Board of Selectmen was held on Saturday, October 18, 2014. The meeting was called to order by Board of Selectmen Chair Ken Tavares at 7:25AM and was conducted in Room 146A - Band Room at the Plymouth North High School, 41 Obery Street, Plymouth, Massachusetts.

PRESENT **Fourteen members of the committee were present:**
Kevin Canty, Richard Gladdys, Michael Hanlon, Harry Helm, Kevin Hennessey, Michael Hourahan, Shelagh Joyce, Ethan Kusmin, Kevin Lynch, John Moody, Harry Salerno, Charles Stevens

ABSENT **Three member of the committee were absent:**
Cornelius Bakker, Christopher Merrill, Marc Sirrico

AGENDA ITEMS

Town Meeting Article Presentations

ARTICLE 8: Funerals for employees who lose their life while on duty.

Selectman Tony Provenzano spoke about Article 8 and the original intent of the Article and the re-writings it has gone through. The intent was to help the families of the two employees that lost their life while on duty this year.

Harry Salerno said that with all due respect, this is a mistake. The Town should not venture into the insurance business. By doing so it would move a tax free benefit into a taxable benefit for these families. It would also put the Town in a position to make decisions that should be left to the insurance professionals. The Town already has a mechanism to use and that is Term Life Insurance. The current policy is for \$2,000 per employee but the cost to increase that to \$15,000 may be worth looking into and is a better route to take.

Town Manager, Melissa Arrighi, said that they have talked about that before and would like to do that. They could take a look more closely at the options. In order to compensate the two families it would still require special legislation.

Board of Selectmen Chair Ken Tavares said that this is difficult, many good points have been made this morning, they want to compensate the two families but the mechanism is not ready so they will work on it and come back in the spring.

The Board of Selectmen then voted to make no motion on Article 8.

ARTICLE 40: Beach Rake

Ken Buechs said that it is with much regret that he is requesting no action on Article 40. He heard that the DPW hanged its direction on use of the rake and now say they would not use it.

The Board of Selectmen then voted to take no action on Article 40 and then adjourned.

Kevin Hennessey made a motion to withdraw recommending Article 40 to Town Meeting and take no action instead. Harry Salerno, second. The motion passed unanimously (12-0-0).

ARTICLE 1 & 2A Collective Bargaining & Operating Budgets

Chairman John Moody explained that since we had taken votes on Articles 1 & 2A in pieces but had not voted them in their entirety since CBRA settled, he wanted the Committee to vote each in its entirety so it is clear and he can report the results to Town Meeting.

Harry Salerno made a motion to recommend Article 1 in its entirety to Town Meeting. Kevin Canty, second. The motion passed (6-5-0) with Michael Hanlon, Kevin Lynch, Shelagh Joyce, Charles Stevens and Harry Helm opposed.

Kevin Canty made a motion to recommend Article 2A in its entirety to Town Meeting. Harry Salerno, second. The motion passed (7-4-0) with Shelagh Joyce, Michael Hanlon, Charles Stevens and Harry Helm opposed.

Charles Stevens then made a motion to recess to attend Town Meeting and reconvene at the end of Town Meeting. Harry Salerno, second. The motion passed unanimously (11-0-0).

RECESS FOR TOWN MEETING

ADJOURNMENT **Richard Gladdys moved for adjournment. Harry Salerno, second.**
The motion for adjournment carries unanimously (11-0-0).
The meeting adjourned at 3:05PM.

Respectfully submitted,

Kere Gillette